

# TOOLBOX TALK

## PPE



### General Requirements

Protective equipment, including personal protective equipment (PPE) for eyes, face, head, and extremities, protective clothing, respiratory devices, and protective shields and barriers, shall be provided, used, and maintained wherever necessary to prevent hazards such as environmental, mechanical, chemical, and radiological encountered on a project capable of causing harm to an employee.

#### **Equipment Selection**

The employer is responsible for providing the PPE needed for the specific hazards in the workplace. Prior to selecting the PPE, an employer will do a hazard analysis to review potential hazards. Once complete, the employer will:

- Select the types of PPE that will protect the employee from the hazards identified
- Communicate and review the types of PPE with each employee
- Select PPE that properly fits each employee
- Ensure defective or damaged PPE shall be removed from use

#### **Equipment Use & Care**

The employer is required to provide training to each employee and ensure their understanding of:

- When PPE is necessary
- What PPE is necessary
- How to properly wear, adjust, and remove the PPE
- The limitations of the PPE
- The proper care, maintenance, useful life and disposal of the PPE

Each employee shall demonstrate an understanding and acknowledgement of the training. Retraining for PPE is required if:

- Changes in the workplace render previous training obsolete
- Changes in the types of PPE to be used render previous training obsolete
- Inadequacies in the use of PPE shows the employee did not retain the information

#### **When Do You Supply Your Own PPE**

When it comes to payment for PPE, employers are not required to pay for non-specialty protective footwear (steel-toed boots), prescription safety eyewear, everyday clothing, or ordinary clothing used to protect from weather.



# General Requirements

## Take Home Point:

When it comes to PPE, the employer will be required to review potential hazards in the workplace and provide the proper PPE to protect employees from these hazards. Once PPE is received, employees will need to know how to use, care for, and maintain their PPE to help keep them safe.

Date: \_\_\_\_\_

Safety Leader: \_\_\_\_\_

Crew Members:

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